

**California Rice Commission
College Summer Internship**
Issue Management and Organizational Survey

Program

The California Rice Commission, headquartered in Sacramento, offers a summer internship program designed to provide practical understanding and hands on experience managing issues impacting production agriculture and administration of a commodity group operating in one of the most dynamic and challenging production regions in the nation.

The eight-week program will include four separate two-week sessions lead by senior management and focused on:

Ag Communications – work with Manager of Communications Jim Morris to understand and implement contemporary communications tools and strategies. Learn and understand branding of an industry.

Environmental Affairs – work with Manager of Environmental Affairs Paul Buttner to understand environmental stewardship programs and implementation.

Regulatory Affairs – work with Manager of Industry Affairs Roberta Firoved to understand and implement water quality programs and crop protection stewardship.

Advocacy, Association Management – work with President & CEO Tim Johnson to understand and implement state and federal advocacy programs and the tenants of association management.

The program will be designed to apply the candidate's area of study across the internship program.

The internship time commitment will mirror that of the program manager they are working with each session. A minimum of 40 hours each week is anticipated.

Candidate Qualifications

The CRC will consider college juniors or seniors majoring in agriculture, science, communications or management who have a stated commitment to apply their degree toward a career in or supportive of agriculture.

In addition the internship will require:

- Strong attention to detail and ability to follow directions under minimal supervision
- Strong ability to communicate both written and verbally
- Ability to multi-task
- Honesty, strong work ethic, responsibility and positive work habits are critical to the performance of the internship

Course Work

To get the most value out of the program candidates should have completed courses in leadership, communications and Ag economics.

Candidate Selection

The Executive Committee will select the successful candidate from qualified applications submitted to and screened by the CEO.

- Application deadline - May 1, 2016
- Candidate Selection – May 15, 2016 (or as soon as possible)

Stipend/Reimbursement

The California Rice Commission will reimburse the candidate for expenses incurred for normal business activities associated with the internship. Housing and travel to Sacramento are not reimbursable. At the conclusion of the internship, the candidate will be eligible for a stipend of \$4,000. (A stipend is taxable and will be reported to the IRS and Franchise Tax Board on a 1099-MISC. The individual is responsible for tax liability and reporting.)

Severability

The internship is servable by either party with 2 weeks written notice.

Applications should be sent to

Tim Johnson
President & CEO
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